

RESIDENTIAL REAL ESTATE BROKER INDUSTRY COUNCIL REGULAR MEETING

9:00 am – 12:00 pm, Thursday, June 18, 2026

Virtual Teams Meeting

MINUTES

In Attendance:

George Bamber, *Chair*
Cynthia P. Moore, *RECA Board of Directors Chair*
Chloe Mitchell
Erika Ringseis
John Dempster
Pamela Rath

Resources:

Stacy Paquin, *CEO*
Warren Martinson
Shannon Patterson
Rina Hawkins
Kristian Tzenov
Esa Saily

Recording Secretary: Christina Harrington

1. Call to Order

The Chair called the meeting of the Residential Real Estate Broker Industry Council ("Industry Council") to order at 9:00 am.

2. Approval of Agenda

The Industry Council reviewed the meeting agenda.

MOTION: *The Residential Real Estate Broker Industry Council approves the June 18, 2026, meeting agenda as presented at the meeting.*

*Moved by Erika Ringseis,
Seconded by Chloe Mitchell
Carried*

3. Conflict(s) of Interest Declared

The Chair called for conflicts of interest to be declared. No conflicts of interest were declared.

4. Chair's Opening Remarks

The Chair welcomed members and guests to the meeting. The Chair introduced Pamela Rath, newly appointed public member of the

Industry Council, as appointed by the Minister of Service Alberta and Red Tape Reduction ("Minister").

John Dempster joined the meeting at 9:04 am

5. Consent Agenda

The Industry Council reviewed the consent agenda.

***MOTION:** The Residential Real Estate Broker Industry Council approves the consent agenda, which includes the March 19, 2026 meeting minutes, as presented, and receives the Action Register Update, Regulatory Activity Scorecard , and the Credentialing Report and Learner Success Rates, as information, as presented within the meeting package.*

*Moved by Pamela Rath,
Seconded by Chloe Mitchell
Carried*

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6. RECA Board of Directors Report

The Industry Council received the RECA Board of Director's ("Board") report, as information.

7. Appointment of Public Member

Management reported that the Minister has appointed three new public members, being Michael P. Theroux, to the Board, Pamela Rath to the Industry Council, and Jacquie Lesperance to the *Residential Property Manager Industry Council*. Both the *Commercial Real Estate Broker and Commercial Property Manager Industry Council* and the *Mortgage Broker Industry Council* await the appointment of a public member.

Management reported that, due to a recent vacancy, the *Commercial Real Estate Broker and Commercial Property Manager Industry Council* have opened an election to fill the vacant urban commercial seat.

8. Industry Council Strategic Workplan

Relicensing Education Model Proposal

Esa Saily, RECA Exam and Curriculum Specialist, joined the meeting at 9:15 am

The Industry Council reviewed the *Relicensing Education Model Proposal*. The Industry Council favoured a curated model, which prescribes existing courses to licensees for completion during a set period ("option two"). The Industry Council will adopt a two-year relicensing cycle, alternating by licence class. This approach allows for faster implementation, and reduces development time, as it uses courses that are already available within the market. The Industry Council would identify areas of competency improvement and would select courses

accordingly. Brokerages could then guide licensees towards an education path that aligns with their specific learning needs, to enhance public protection.

ACTION: The Management will prepare the Relicensing Education implementation plan, reflecting option two accordingly, to identify timelines and resource requirements. The implementation plan will return to the Industry Council at the September 2026 meeting.

MOTION: *The Residential Real Estate Broker Industry Council endorses the proposed relicensing education framework, in principle, endorsing option two within the meeting materials, as presented and discussed at the meeting.*

*Moved by John Dempster,
Seconded by Chloe Mitchell
Carried*

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Strategic Initiatives

Cynthia P. Moore, Board Chair, joined the meeting at 9:58 am

The Industry Council reviewed its Strategic Workplan. The Industry Council may hold a special meeting to set its strategic initiatives, following receipt of the third-party governance and operational report of RECA (the "Deloitte Report").

ACTION: The Industry Council will review the prescribed mandatory forms, to maintain and uphold the provisions of public protection.

ACTION: Management will undertake research regarding the implications of regulating brokerage teams and report results to the Industry Council in September 2026.

Esa Saily, RECA Exam and Curriculum Specialist, left the meeting

The Industry Council recessed at 10:25 am, and reconvened at 10:37 am

9. Real Estate Act Rules Review Update

Management reported that, following two-years of extensive consultation, the Industry Councils collectively approved amendments to the REA Rules in September 2025. REA Rule amendments were subsequently transmitted to the Minister by the Board, for approval, in accordance with the REA.

The Minister sought RECA's confirmation that the REA Rules did not require any further amendments, to coincide with the Deloitte Report recommendations. The Industry Council confirmed that it supports the REA Rule submission made to the Minister in December 2025 and makes no further recommended amendments at this time.

10. Deloitte Report Discussion

[RECA received the Deloitte Report](#) in April 2026, as commissioned by the Minister. The Report recognizes several areas of effective operation at RECA, including sustained delivery of core regulatory functions through significant industry and governance changes, a clear focus on consumer protection, and the use of modern regulatory approaches such as risk-based complaint handling and alternative resolution processes. The Deloitte Report also identifies opportunities to further strengthen RECA's effectiveness. RECA will provide a preliminary response to the Minister by the end of June 2026.

11. Stakeholder Engagement Report

Kristian Tzenov, RECA Advisory Services Manager, joined the meeting at 11:26 am

Broker Forum Update

Management reported the outcome of the Real Estate Broker Forums, held in Edmonton, Calgary, and online, for Province-wide access. The forums provide practical feedback to RECA to identify industry concerns, emerging issues, areas of further communication, policy work, and Industry Council awareness. Topics discussed were; broker accountability and responsibility (active engagement), education, exams, real estate competencies, real property reports, title insurance, consumer understanding, new licensee statistics, investigations, sanctions, discipline, and the listing of properties not yet subdivided.

Calendar of Industry Events

Management developed a Calendar of Industry Events, to highlight engagement opportunities with RECA's stakeholders.

Upcoming Regulator Publication

Management announced the development of RECA ProTalk, scheduled to be published in June 2026. Published three times a year, ProTalk delivers industry insights, regulatory updates, and resources to help Alberta's real estate professionals and brokers stay competent in their practice. ProTalk replaces the former *Regulator* publication, and includes case studies, practice articles, discipline trends and overviews of areas of common non-compliance.

Kristian Tzenov, RECA Advisory Services Manager, joined the meeting at 11:35 am

12. Mentorship

On request of the Industry Council, Management outlined mentorship models for new licensees in their respective industries. Management presented a jurisdictional scan of existing mentorship programs offered by other regulatory bodies, both in Alberta, and across Canada.

The Industry Council will continue its review of *Mentorship* of new licensees as part of its ongoing Strategic Workplan.

13. In-Camera Session with the CEO

The Industry Council moved in-camera with the CEO and Industry Council, only at 11:51 am.

14. In-Camera Session with Industry Council, only

The Industry Council moved in-camera with the Industry Council, only.

15. Final Adjournment

***MOTION:** The Residential Real Estate Broker Industry Council approves the final adjournment of the June 18, 2026 meeting.*

Moved by John Dempster,

Seconded by Chloe Mitchell

Carried

The meeting adjourned at 12:18 pm.

16. Next Meeting(s)

- September 17, 2026
- November 19, 2026

Approved at Calgary, Alberta on September 17, 2026

George Bamber,
Industry Council Chair