

THE REAL ESTATE COUNCIL OF ALBERTA

Case Number: 009742.002
Name on Licence: John Edward Rudyk
Licence Sector and Class: Real Estate Associate
Conduct Brokerage: Real Broker AB Ltd. o/a Real Broker
Process: Appeal of a Hearing Panel Decision s.48 of
the *Real Estate Act*

NOTICE OF RECORD OF APPEAL

To: John Edward Rudyk

A hearing is set for your appeal. Read this entire document to see what you must do.

Appeal Hearing Information

Date: Thursday, April 16, 2026
Time: 9:30 a.m.
Location: Virtual Hearing
Appeal Panel: [W.K], Chair
[H.P]
[R.R]
(Alternates: [R.M], [W.R], [D.T])

Counsel to the Panel: Marc Matras, Gowling WLG

The Record of the Hearing Panel Decision

Enclosed is the “Record” from the original hearing. This is a list of all documents that were entered as evidence in the hearing. Your appeal must be based on the record of the hearing (see section 50(1) of the *Real Estate Act*).

Exchange of Written Arguments before the Hearing

Write a summary of why you are appealing for the Appeal Panel to review before the hearing. Limit the summary to 10 pages and address the following:

- What part of the Hearing Panel decision are you appealing: the finding of breach, the sanction, and/or the costs
- Your reasons for your appeal: why is the decision wrong
- What in the Record supports your reasons
- Is there any law (past decisions, legal cases or legislation) that supports your reasons

Send your summary by email, fax or mail to the **Hearings Administrator** and the **Administrator for Counsel for the Registrar** (contact information below) by **Friday, February 13, 2026**.

The Registrar has **3 weeks** to reply. You will receive a copy of this reply.

The Appeal Panel will receive your summary and the Registrar’s reply before the hearing. Each member of the Appeal Panel will have a copy of the Record.

You need Permission to use New Evidence

An appeal is not a rehearing. It is a review by the Appeal Panel of the decision the Hearing Panel made and how it reached that decision. The Appeal Panel reviews the Record.

If you want to use new evidence in your appeal you must explain to the Appeal Panel

- Why you need the new evidence and
- Why you didn't use it in the first hearing

If your appeal is based on new evidence, contact the Hearings Administrator **immediately**. You will need to submit an application to the Appeal Panel before the hearing requesting the new evidence by heard [s.50(2)(b) of the *Real Estate Act*].

Virtual Hearings

Hearings at RECA are conducted virtually using Microsoft Teams. The Hearing Administrator will provide you with the Guide to Virtual Hearings and you will receive assistance to participate in the virtual process.

Why You Should Attend the Appeal Hearing

The hearing is your opportunity to argue your side of the case in front of the Panel.

Learn About the Hearing Process

Please read these guides on the RECA website

- *Hearing and Appeal Practice and Procedures Guidelines and*
- *Information for Unrepresented Licensees*

They are under the *Publications and Resources* tab under the heading *Guides to Disciplinary Proceedings*.

What Will Happen if You Don't Attend

If you do not attend the Panel may proceed to make a decision without you.

What Will Happen at the Hearing

After reviewing the Record and hearing all arguments the Panel must do one of the following under **section 50(4)** of the *Real Estate Act*:

- Make a finding or order that, in its opinion, ought to have been made by the hearing panel.
- Quash, confirm or vary any finding or order of the hearing panel or substitute or make a finding or order of its own.
- Refer the matter back to the hearing panel for further consideration in accordance with any direction that the Appeal Panel makes.
- Order you to pay the cost of the Appeal if you are unsuccessful.

You Can Get Legal Advice

You may get legal advice and may be represented by legal counsel at the hearing.

If you do not have a representative, please read *Information for Unrepresented Licensees*:

<http://www.reca.ca/industry/content/publications-resources/guides.htm>.

If You Object to a Panel Member

Please review who is on the Panel. If you object to any of the people being on the Panel, tell the Hearings Administrator **who** you object to and **why** within **14 days** of receiving this Notice.

If you do not object to the Hearing Panel within 14 days, this Hearing Panel will conduct the hearing.

Postponing the Hearing

If you are not available on the date set for the hearing you can apply to the Panel for a new date. Contact Counsel for the Registrar and the Hearings Administrator as soon as possible if you need a new date.

Dated at Calgary, Alberta, on January 21, 2026.

"Signature"

Warren Martinson, Registrar
Real Estate Council of Alberta

Contact Information

Hearings Administrator:	Administrator for Counsel for the Registrar:
Email: hearingsadmin@reca.ca	Email: conductadmin@reca.ca
Fax: 403 228 3065	Fax: 403 228 3065
Direct: 403 685 7913	Direct: 403 685 7944
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