



ALBERTA
SERVICE ALBERTA

*Office of the Minister
MLA, Strathcona-Sherwood Park*

April 1, 2022

Board of Directors and
Russ Morrow, Chief Executive Officer
Real Estate Council of Alberta
202, 1506 – 11 Avenue SW
Calgary, AB T3C 0M9

Dear Board members and Mr. Russ Morrow:

I have accepted the resignation of Patricia McLeod, Q.C. as Board Chair of the Real Estate Council of Alberta (RECA). To ensure continued leadership as government identifies and appoints a new Chair, I am appointing David James, the Deputy Minister of Service Alberta, as the interim Chair effective April 1, 2022.

I want to thank Patricia for her outstanding service to Albertans and recognize her for the many things she has accomplished in her leadership with this Board.

As you are aware, Patricia was appointed as Chair in December 2020 and hit the ground running to establish the new governance structure, update RECA's bylaws to reflect the requirements of the amended *Real Estate Act* (Alberta), hire a new Chief Executive Officer, establish the process to divest itself from delivery of licensee education, and oversee the launch of the licensing of condominium managers – all within the timelines imposed by the Government of Alberta.

Under Patricia's leadership, RECA also made significant progress to address the governance recommendations arising from the KPMG Report on governance and operations and demonstrate a commitment to collaboration with stakeholders. She launched an updated strategic planning process to focus RECA's mandate and corporate objectives and to undertake a comprehensive review of RECA's rules and processes governing the conduct of licensees.

Patricia has spent an extraordinary amount of time and effort to create effective and strategic governance oversight of RECA. She has worked hard with both public and industry appointed members of the board and industry councils to create a governance culture of collaboration, transparency and accountability. RECA is on track to being a trusted and efficient real estate regulator in Alberta in large part due to her significant contributions.

.../2

Patricia should be extremely proud of all she accomplished in this position, as she worked together with government and the industry to set RECA on a right footing for the future. I recognize the intense workload of the Board Chair role and the significant impact she has made since her appointment. It is a natural transition time for the next phase of the organization and Patricia has set the conditions for a new Chair to continue advancing the important work of the Council. I thank her for her leadership and wish her all the best.

As interim Chair, David James will work with all of you to continue the work that was commenced under Patricia's leadership. This will include a focus on advancing strategic planning, continuing the shift towards greater stakeholder engagement, including a rules review, and supporting the education divestment efforts.

I close by thanking each of you as Board members for your work and commitment to consumer protection and a thriving self-regulated industry. I look forward to seeing your good work continue.

Sincerely,

A handwritten signature in black ink that reads "Nate Glubish". The signature is written in a cursive, slightly slanted style.

Honourable Nate Glubish
Minister of Service Alberta

cc: David James
Chair, RECA