

**THE REAL ESTATE COUNCIL OF ALBERTA**

**Case:** 010505  
**Process:** Appeal of Administrative Penalty  
s.83.1(1) of the *Real Estate Act*  
**Industry Member:** Kathleen Margaret Bowers  
**Class of License:** Real Estate Broker  
**Registration:** Residential Remedies Inc. O/A 3% Realty Fort  
McMurray

**Document:** NOTICE OF HEARING

**TO:** KATHLEEN MARGARET BOWERS

A hearing is set for your appeal. Read this entire document to see what you must do.

**Hearing Information**

**Date:** September 30, 2021 & October 1 2021  
**Time:** 9:30 a.m.  
**Venue:** Virtual Hearing  
**Hearing Panel:** [K.O] – Chair, Panel member (Public Member)  
[J.M] – Panel member (Licensee Member)  
[S.P] – Panel member (Licensee Member)  
[S.O] – Panel Independent Legal Counsel

**Alternates:** [A.B] – Chair, Panel Member (Public Member)  
[G.P] – Panel member (Licensee Member)  
[B.R] – Panel member (Licensee Member)

The Administrative Penalty issued to you is attached.

## Virtual Hearings

Hearings at RECA are conducted virtually. The Hearing Administrator will provide you with the Guide to Virtual Hearings and you will receive assistance to participate in the virtual process.

## Why You Should Attend the Hearing

The hearing is your opportunity to respond to the allegations and state your side of the case in front of the Panel.

## Learn About the Hearing Process

Please read these guides on the RECA website

<https://www.reca.ca/complaints-discipline/hearings-information-procedures/>

- *Hearing and Appeal Practice and Procedures Guidelines and*
- *How to Represent Yourself at a Real Estate Council of Alberta Hearing or Appeal*
- *RECA Self-Represented Program*

## What You Should Bring to the Hearing

Bring any witnesses and evidence you want the Panel to consider, with you to the hearing.

## What Will Happen If You Don't Attend

If you do not attend the Panel may proceed to make a decision without you.

## What Will Happen At the Hearing

If the Panel finds a breach has been proven the Panel may do one or more of the things listed in **section 83.1(5)** of the *Real Estate Amendment Act*:

- Quash, vary or confirm the administrative penalty
- Order you to pay the costs of the investigation and the hearing.

### **Making Oral and Written Arguments to the Hearing Panel**

The Hearing Panel may accept oral and/or written arguments as part of the hearing. If the Hearing Panel accepts written arguments, it will set dates for the written arguments to be exchanged before accepting them.

### **You Can Get Legal Advice**

You may get legal advice and may be represented by legal counsel at the hearing. If you do not have a representative please read information for unrepresented Industry Members here:

<https://www.reca.ca/complaints-discipline/hearings-information-procedures/>

### **If You Object to a Panel Member**

Please review who is on the Panel. If you object to any of the people being on the Panel, you must advise the Hearings Administrator **who you object to and why within 14 days** of receiving this Notice. If you do not object to the Panel within 14 days, this Panel will conduct the hearing.

### **Postponing the Hearing**

If you are not available on the date set for the hearing you can apply to the Panel for a new date. Contact the lawyer for the Executive Director and the Hearings Administrator as soon as possible if you need a new date.

Dated at Calgary, Alberta, on 30 August 2021  
(date)

\_\_\_\_\_  
"SIGNATURE"  
Charles Stevenson  
(Registrar of the Real Estate Council of  
Alberta)

## Contact Information

<p>Hearings Administrator:</p> <p>Email: <a href="mailto:hearingsadmin@reca.ca">hearingsadmin@reca.ca</a></p> <p>Fax: 403 228 3065</p> <p>Direct: 403 685 7913</p> <p>Toll Free: 1 888 425 2754</p> <p>Address: Real Estate Council Suite 202, 1506 11 Avenue SW Calgary, Alberta T3C 0M9</p>	<p>Lawyer for the Executive Director</p> <p>Email: <a href="mailto:conductadmin@reca.ca">conductadmin@reca.ca</a></p> <p>Fax: 403 228 3065</p> <p>Direct: 403 685 7944</p> <p>Toll Free: 1 888 425 2754</p> <p>Address: Real Estate Council Suite 202, 1506 11 Avenue SW Calgary, Alberta T3C 0M9</p>
---	---